



NASUWT

The Teachers' Union

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General Secretary
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Dear Member

Thank you for your support for the NASUWT Standing up for Standards campaign in furtherance of our national trade dispute with the Secretary of State for Education on pay, pensions, conditions of service, excessive workload and jobs.

The full implementation of the pupil, parent and public-friendly action short of strike action instructions that you and other members across the country have been following since December 2011 is making a real difference and has achieved a number of significant successes. (NASUWT website www.nasuwt.org.uk/YourAction.)

As you will be aware, the Secretary of State has stepped up his assault on your pay and conditions of service. Further detrimental changes to the teachers' national pay structure were introduced on 1 September 2013 and the Secretary of State has now remitted the School Teachers' Review Body (STRB) to consider, by January 2014, changes to all your other contractual entitlements, including, for example, your guaranteed planning, preparation and assessment (PPA) time, your right not to cover, and your holidays.

In response, the NASUWT, working jointly with the NUT, has, in addition to the current action short of strike action instructions, taken three key steps:

- organised public rallies across the country to publicise further the adverse impact of the Coalition Government's education policies on teachers, school leaders, and children and young people. These have been hugely successful. Thousands of teachers, parents, governors and members of the public have attended the six rallies held so far. More rallies are planned for this month;
- escalated, on 16 May, the action short of strike action instructions to provide even more protection for teachers by ensuring that schools implement the NASUWT/NUT joint pay policy checklist, whose provisions are fully compliant with statutory provisions and will secure a fair and transparent pay and pay progression policy in every school;
- implemented a national rolling programme of strike action, which commenced with schools in the North West and will continue with further regions during October.

In the week beginning 9 September, the formal notice of the day of strike action to be taken in your region on 1 October is being issued to your employer.

This is now the opportunity for you and your colleagues to send a powerful message to the Coalition Government that the time has come to take seriously the concerns of teachers and engage in genuine dialogue to address them.

The largest teachers' union in the UK

Enclosed with this letter is a leaflet giving ten good reasons for you and other teachers to take strike action.

Also enclosed is a leaflet aimed at parents and the public, giving them good reasons why you are taking industrial action.

No teacher takes strike action lightly but I know that you will recognise why it is important that you and all of your colleagues make a strong stand and support fully the strike action planned for **1 October**.

Given the scale of the assault on teachers, the escalation of industrial action is absolutely essential to send a strong message to the Secretary of State that teachers are determined to resist these attacks and to defend the pay and conditions of service which have been key in assisting them to secure our education service as one of the top six highest performing countries in education in the world.

Attacks on you and your pay and conditions of service are attacks on the children and young people you teach.

We will shortly be publishing further details about the strike action on **1 October**.

In the meantime, if you would like more information about the action or details of any briefings/meetings in your area about the action, contact 0121 457 6292 or e-mail action@mail.nasuw.org.uk.

Thank you for your continuing support and for standing up for standards.

All best wishes.

Yours sincerely



Chris Keates (Ms)
General Secretary

ACTION ADVICE LINE

Call: 0121 457 6292

e-mail: action@mail.nasuw.org.uk

www.nasuw.org.uk/IndustrialAction

